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Here fishy fishy

A young participants awaits the measurement of her fish's weight at the Kids' Fishing Derby on Canada Day. See pages 8 and 9 for more photos. /THOMAS SMITH Staff

AH council decides against deepening boat launch

by **JAMES MATTHEWS**
Times Staff

Mostly sand was found on the lakebed when Algonquin Highlands investigated the possibility of deepening the Little Boshkung Lake boat launch.

And that sand, its distance from the beach, bodes ill for dredging to deepen that boat launch.

Township council voted against residents' request that the launch be deepened.

"We do appreciate that this is a very difficult situation for the folks on the three-lake system and we feel for them," Mayor Liz Danielsen said. "It's a problem that needs to be resolved and it's a real challenge for us to be the sole solution-finder."

Chris Card, the township's parks, recreation, and trails manager, said water depth measurements were recently taken at a boat launch on Highway 118 in response to a council request to investigate the possibility of dredging there.

The issue arose when a private marina that had serviced boaters on Twelve Mile Lake

see LAUNCH page 2

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In Memoriam

This beautiful bench outside the Stanhope Heritage Museum was dedicated in memory of Norma Goodger during Norma's celebration of life this past weekend. A long-standing and key member of the Stanhope Heritage Museum Committee, for years Norma was the chief organizer of Stanhope Heritage Day. She was also a devoted volunteer with AH's Environment & Stewardship and Cultural Resources Committees. Norma was a tireless advocate for Haliburton County's 2SLGBTQIA+ community, and was an integral member of Minden Pride, often spotted shuttling the Pride Mobile to local events. She was a passionate lake steward, and a founding member of the Lake Kushog Property Owners' Association, on which she served for 40 years and where she was president for decades. Norma's community contributions were many, and her positive impact not just in the Township of Algonquin Highlands but throughout Haliburton County as a whole, will not soon be forgotten. A tree will also be planted outside the museum in Norma's honour. /Submitted by the Township of Algonquin Highlands

Launch isn't a deep hull site: Dailloux

from page 1

and Boshkung and Little Boshkung lakes was sold. The spring boat launch went ahead, but owners are stuck for the fall removal.

Tulloch, the consultants who visited the launch, has tallied a $668,750 bill for the total estimated project cost.

The depth of water drops immediately off of the end of the concrete launch slabs and then becomes more shallow and stays at a relatively consistent depth. There's a slight slope out to a distance of about 185 feet from shore and then the sand bar drops off.

Visual inspection shows sand throughout. However, a more detailed soil analysis would determine this during subsequent project phases.

"As expected, mostly sand was found at the site," Card said. "However, the environmental review process would still have to confirm all of the soil conditions there."

Because of the distance from shore, the equipment necessary to dredge would be something like a barge equipped with a backhoe. The sand brought to shore would need to be soil tested before brought to a landfill, Card said.

"Because of the wave action and knowing that it's a sandbar, there would be some in-fill anticipated over time," he said of maintenance expectations. "It would be reasonable to expect."

The time between dredgings is impossible to predict.

The best case scenario for the project timespan would be about six months, he said.

"This is not, in this manner, a project that we could pull off before winter," he said.

Should council decide to move ahead with the project, the next step would be the environmental review process from which other timelines can be drawn.

In his report to council, Card wrote that the estimated cost is a high level projection that would be refined as the design process takes place.

"The design finalization could be affected by the environmental permitting process, which would be the first step towards completion of this project if council wishes to move forward," he wrote.

"A final cost would not be determined until tender submissions have been received. The consultant has advised that these costs have the potential to fluctuate by several hundred thousand dollars."

Mayor Liz Danielsen said there's a piece of land on Little Boshkung Lake that's inside Minden Hills. That spit of beach has much the same characteristics as the current launch that needs to be dredged.

There's also another possibility for a launch at the nearby Twin Lakes Resort, which has come under new ownership.

"That's an unknown," Danielsen said.

The mayor said she knew at the outset the project would cost a lot of coin.

"But it's a horrendous amount of money," Danielsen said.

Deputy Mayor Jennifer Dailloux said the boat launch issue has come as a bit of a surprise. And to deliver what residents are asking for at the site is akin to forcing a square peg into a round hole.

"It's not a deep hull site," she said. "It's a shallow site. And, as to the sandbar, I am not surprised at all to hear that it should be expected that sand would come back through. This is not a place for a deep hull launch."

To radically change the hydromorphology of Little Boshkung Lake at the behest of boat owners would set a precedent that could impact other lakes.

"For any kind of municipal function, if there's an order of magnitude change in level of service, that has to be a broader policy conversation," Dailloux said. "It's not a site-specific thing."

Besides, she said, the work is a "high dime" to hoist on all Algonquin Highlands taxpayers if only a few people are to benefit from dredging the boat launch.

Danielsen said it would be nice to know how many Algonquin Highlands large boat owners depend on that launch.

"Algonquin Highlands, I think, is doing its responsibility in maintaining the launch that we have," said Councillor Sabrina Richards. "This is our problem in the sense that our residents are looking for it, but we didn't create this problem. It's a private landowner that has created this problem.

"And that private landowner is in Minden Hills. And, from my perspective, this is Minden Hills' problem to deal with."

Richards said it would be irresponsible to try to change a launch that's 185 feet of a sandbar.

"I think it's insanity to ask us to do that and for us to agree to that, given the amount of time and effort we spend on trying to protect our lake systems," Richards said. "But I do absolutely feel sympathy for property owners there who own boats who have those boats in the water already.

Correction

In the June 26 2024 edition of Minden Times, there was a mistake in article for the Muskoka Hornets 14UAA team. In the caption of the photo, the team was accidentally listed as Minden Hornets. Within the article itself, a quote was attributed to Krystal Ryan. The quote was from Amy Shaw. The team is currently in fourth place with a 4-4 record, 6-5 if counting tournament play. We apologies for these errors. The article is up to date in the recent edition of the Haliburton Echo.

County tweaks physician recruitment incentives

by JAMES MATTHEWS
Times Staff

Haliburton County has refined some aspects of what will be used to lure physicians to practice in the area.

The recruitment program initially had a $15,000 for a relocation incentive. Scott Ovell, the county's economic development director, told council when it met June 26 that aspect has been better defined.

Now it stipulates that the incentive is to help with relocation to the physician's permanent residence within Haliburton County, he said.

"We actually have seen increased activity in enquiries from physicians since we last presented this in May, which is quite interesting," Ovell said. "I'm getting a lot of people asking us about it."

He said it's accepted that there will be different requests from physicians over time that may be beyond the scope of the recruitment policy.

There are four physicians accessing the county's incentive program. Staff are not requesting additional funding for the program. The balance of the physician recruitment reserve is $185,906.

Ovell gave council some recommendations for amendments to the policy.

First of all, he suggested the Doctor Recruitment Guidelines become an actual policy.

The return to service minimum requirement should be changed from four years to two years. The policy should allow for flexibility in funding with no change to the total amount.

If a doctor enters into an agreement for three years, the total amount of funding allocation of $75,000 could be paid out in different amounts as opposed to the current structure of $25,000 per year. With the change, the county could pay out $50,000.00 in Year One, no funding in Year Two and $25,000 in Year Three.

And the recruitment program should be opened up to allow the $15,000 relocation reimbursement incentive to be accessed by medical students.

The county's Physician Recruitment Coordinator will also report to council on a quarterly basis to better provide updates of recruitment efforts.

Warden Liz Danielsen, the mayor of Algonquin Highlands, asked for council's thoughts in whether or not the county should offer physicians a monetary signing bonus. There's serious competition for doctors and such an incentive might be a good idea.

"I understand that there are other municipalities that do offer a signing bonus, but they may not offer this yearly incentive to go along with it," she said. "I'm not sure if any of them offer both."

Another avenue to address the region's physician needs might be to open the recruitment effort to nurse practitioners.

"Nurse practitioners are taking a much stronger role across the province and country," Danielsen said.

"I think that is a possibility of attracting some other health care workers," said Councillor Murray Fearrey, Dysart's mayor.

Coun. Cecil Ryall, Highlands East's deputy mayor, suggested the program be extended to nurse practitioners. They have authority to make referrals to doctors and to do many of a physicians duties that would lessen the workload.

"They play such an important role and they're certainly needed," said Deputy Warden Dave Burton, Highlands East's mayor.

Coun. Lisa Schell, the deputy mayor of Minden Hills, said Haliburton County is the best place in the world to live, but it's important to be competitive with other regions who are also trying to meet their healthcare needs.

"The signing bonus, I think we'd have to look at what other people are doing," said Coun. Bob Carter, the mayor of Minden Hills. "We have a relatively generous six-year policy, so I'm not really certain what the addition of the signing bonus would do."

He said the county lacks an integrated program of how physicians and nurse practitioners are working together. As such, the county should investigate a model to illustrate the whole family health team working together.

"I would recommend against doing it at this point and let us see how we do with the physician recruitment," he said.

"I think we can move forward with the policy that's been brought forward to us today but ask for a little bit more consideration to see what specifically we might want to offer to nurse practitioners at this point in time," Danielsen said.

"I'm sure everybody would like to see some comparables for similar sized counties, towns as to what they're actually offering financially," Schell said.

"We're happy to do more research and return to council," Ovell said.

Coun. Walt McKechnie, Dysart's deputy mayor, said healthcare has gone downhill Canada-wide. Staff at every level of the healthcare system should be given tax breaks, he said.

"The amount of money that the federal government, as far as I'm concerned, wastes, the amount of money the provincial government wastes, why couldn't they put some of that money they waste into the whole healthcare system, starting with the doctors and nurses and everybody involved?" McKechnie said.

It's time the levels of government with the power to effect real change takes a look at health care in Canada, he said.

"Our healthcare system needs a boost," he said. "They need to get in the game here and quit wasting our money on stupid things."

"I think you'll probably find some agreement in the room with that particular sentiment," Danielsen said.

Fun with friends

Members of the Haliburton Highlands Paddlers and the Friendship Force came together on Friday, June 14 on Kasahagawigamog Lake behind HCDC's office to go for a paddle in a dragon boat. The Haliburton Highlands Paddlers are part of the Haliburton County Community Co-operative and are a group of individuals with a love for being on the water. The Friendship Force is part of a large group of worldwide travel enthusiasts and aims to bring people together in friendship between different countries and cultures. Members of the Friendship Force from the Isle of Wight, England participated during a Highlands visit. /VIVIAN COLLINGS Staff

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MINDEN HILLS CULTURAL CENTRE

- The Agnes Jamieson Gallery is pleased to welcome back artist Michèle Karch-Ackerman with her new exhibit Flower Orphanage. The exhibit is on display until August 17. The Gallery is open Tuesday to Saturday from 10 am – 4 pm. Visit the online calendar on our website for more information.
- The Minden Hills Museum, Heritage Village and Nature's Place are now open for the season, Tuesday to Saturday from 10 am – 4 pm. Join us for daily tours and drop-in programs including Adventure Maps on Wed. July 3 at 2 pm, Friday Creamery making homemade ice cream on Fri., July 5 at 2 pm and Cursive Writing in the historic schoolhouse on Sat., July 6 at 11 am. No pre-registration is required. Admission is by donation.
- UFO Group Alert! Let's tackle our UnFinished Objects together! Bring your projects and get ready to craft and create. The next meeting will be July 5 from 10 am - 12 pm at the Minden Hills Cultural Centre.
  For more information on all our programs and exhibits email culturalcentre@mindenhills.ca or call 705-286-3763.

COUNCIL MEETINGS VIRTUAL, IN-PERSON

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person (Council Chambers, 7 Milne St., Minden) and electronic participation in accordance with the Municipal Act. Meetings begin at 9:00 am unless otherwise noted. The scheduled upcoming meetings are:

- **July 25 – Regular Council Meeting**
- **August 8 – Regular Council Meeting**

Members of the Public are invited to observe Council proceedings by attending in-person or via the live-stream link on the Township CivicWeb Portal at https://mindenhills.civicweb.net/Portal/MeetingTypeList.aspx. Visit our website for more information.

UPCOMING HOUSEHOLD HAZARDOUS WASTE EVENT

Our next household hazardous waste event is taking place July 6 from 8:00 am - 12:00 pm at the S.G. Nesbitt Memorial Arena & Complex.

Do you have full or partially fully paint cans? You can take this to Home Hardware anytime throughout the year. Do you have automotive batteries or oil filters? Bring these to Scotch Line Landfill year-round.

WATCH FOR WORKERS

Construction season is here. Keeping a work site safe includes everyone. Slow down and watch for workers when approaching road work sites.

PERMIT APPLICATIONS

Looking to apply for an Entrance or Wide Load Permit? Visit our website www.mindenhills.ca/entranceandwideloadpermits/ for more information.

NO DAYTIME BURNING

No daytime burning. From April 1st to October 31st in any year is considered fire season. Fire restrictions are from 7:00 am - 7:00 pm. No person shall start a fire outdoors during the restricted time in fire season.

EMPLOYMENT OPPORTUNITIES

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HHHS AGM reviews 2023-2024s biggest changes

by **THOMAS SMITH**
Editor

Haliburton Highland Health Services has overcome adversity this past year. Despite frequent challenges, the HHHS has implemented new programs, hired 80 new staff members, community support services, and had a total of 20,000 volunteer service hours logged.

Due to the Ontario Not–for-Profit Corporations Act (ONCA) that was proclaimed on Oct. 19, 2021 nonprofits must comply by Oct. 19, 2024. A new prototype by-law Corporate By-Law 2024-1 was passed. Another special resolution was that the number of Directors on the Board for the HHHS Board of Directors shall be fixed at eighteen and that "the Members empower the Directors to fix the number of Directors by resolution of the Directors from time to time." The Professional Staff By-Law 2024-1 was also confirmed as a by-law. The details of these by-laws can be found at the HHHS website www.hhhs.ca.

One audience member asked about the balance of directors across the four municipalities

"What happens with the nominating committee is we advertise three times in the newspaper, and we look for three candidates who are interested in joining the board. We do, definitely. When we receive all of the applications, we look at what skills they have to fill holes and where they live. We did not refuse any applicants this time. It is something we try to do and I will say this year, we actually had some supporting individuals reach out in Minden to drum up more applicants and extended our period for receiving applications in order to allow the individuals from Minden to join the board," said Irene Odell, board chair and treasurer of HHHS. Mayors Liz Danielsen and Murrary Fearrey have joined as HHHS Board of Directors.

An audit from BDO Canada was conducted as well. As independent auditors, their job was to provide opinion on finances, perform risk assessment, internal control, and analytical procedures and amounts.

In the HHHS's Statement of Financial Position, the assets total including cash, investments, accounts receivable, inventories, prepaid expenses, investments, and capital assets totaled $27,649,245. The liabilities and net assets including bank indebtedness, Ontario Health advance, accounts payable and accrued liabilities, current portion of long-term debt, employee future benefits, deferred capital contributions, long-term debt, and asset retirement obligation totalled $33,202,641. This resulted in a total unrestricted net debt of $5,553,396.

"This year HHHS has made significant improvement, revenue increased by $3.8 million. Unfortunately our expenses went up $1.9 million," said Ulvi Ishkhagi-Bayat, CFO of HHHS.

"Olvey is providing information he can provide today. We will be here tomorrow, assured Odell. "Ontario hospital funding is challenging, we are not the only organization facing those challenges."

> "If Haliburton ED closed, Minden ED would not have remained open
>
> — IRENE ODELL, HHHS BOARD CHAIR AND TREASURER"

When the government repealed bill 124 received funding to cover the bill. However, only 85 per cent of the funding has been received.

Funds from the sale of locations were moved to the CT scanner project, which was approved by both boards.

"The way forward is not by integration but by partnerships and increasing workflow," said Odell.

'Today we are better off, but still not in the clear. We still have work to do but know that we have taken many steps to serve those in the county."

Later, Odell stated that "closing the Minden ED mitigated the very high risk of both Haliburton and Minden ED being shut down at the same time with little to no notice, leaving the county without any emergency services. To be clear, if Haliburton ED closed, Minden would not have remained open."

Kawartha North Family Health team and ParaMed Health services are two companies that have teamed with HHHS to provide healthcare in the county. Services such as the Minden Urgent Care Clinic and Virtual Care Clinic operate at the site of the former Minden Hospital. The site is currently leased to Kawartha North Family Health team. These services have contributed to a 29 per cent decrease in ED visits from 2022/23 to 2023/24.

"Together we are providing healthcare services to more people in our county. Together, that number exceeds more than what we could have done with our two emergency departments," said Odell.

"We are at 146 per cent occupancy right now, that's a lot of people," said Victoria Nelson, CEO of HHHS.

The new CT scanner will be available for emergency cases 24/7 and times slots will be left open periodically throughout the day to allow emergency patients to be seen, promised Nelson.

For four months this summer, HHHS will bring in agency nurses to work to fill positions.

"Our aim is to get enough staff, so we don't need agency nurses," said Nelson.

"We hope to hear about our funding soon. Imagine that. Part way through the year and we still don't know what our funding is," said Nelson. "I'm expecting some relief from the Ministry and a good adjustment to our infrastructure problem that we have had for a number of years."

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Recruiters pitch alliance to draw foreign physicians

by JAMES MATTHEWS
Times Staff

Eastern Ontario physician recruiters are banding together to lure doctors to the region.

Representatives of 13 regions have been asked to join the collaborative team, said Wendy Welch, Haliburton County's physician recruitment coordinator.

An alliance of recruiters was formed almost a year ago to draw physicians to southern Ontario. It is by that model that the eastern Ontario group is trying to get off the ground.

"Not all regions have decided to participate in this," she told county council during its June 26 meeting. "At this time, some regions are saying they'll join for this year and then reassess and decide if they want to come back next year."

Of the pool of 13 potential members, Welch said it looks like eight or 10 have gotten on board.

The Southern ON Physician Recruitment Alliance (SOPRA) has proven to be a successful collaboration. The Eastern ON Physician Recruitment Alliance (EOPRA) hopes to build on that success.

Welch said the goal of the partnership will be to pool resources and put smaller communities on the radar of international prospects who want to relocate to Ontario, while remaining affordable for our respective recruitment programs.

"It is with the experience and leadership and guidance form that team that we've decided to come together and form an alliance for this region as well," Welch said.

For the remainder of 2024, the county can join the partnership for $500, to be covered by the existing physician recruitment budget. There will in future years be an annual fee of $5,000 if the county chooses to remain a member.

In a report to council, staff recommended joining for the remainder of this year. Recruitment leads generated by way of the partnership could be tracked. If the alliance is deemed successful, the cost to continue with the partnership may be considered for the 2025 budget.

"A lot of physicians that are coming, let's say, from the U.K. that are looking at immigrating or relocating here know they want to come to Ontario or they know they want to go to B.C.," Welch said. "They haven't zoned in on a region and they don't have any idea where to go.

"This (alliance) helps us get more representation at more international events."

EOPRA will increase awareness of practice opportunities in eastern Ontario through collaborative marketing material and sharing recruitment event costs.

Participants will share leads through a customer relationship management (CRM) platform to fill jobs faster and more efficiently across Ontario Health East.

The collaboration will enable standardize key performance indicators for international physician recruitment and the creation of standardized recruitment information.

"It's not meant to be competitive," Welch said. "I know we keep saying it's such a competitive environment, but it's (the alliance) meant to share these contacts and share these candidates."

"Anything that can expand the reach and we can't be everywhere," said Councillor Bob Carter, the mayor of Minden Hills. "We're not going to be flying to the U.K. and then to Australia or wherever. I think it's worth trying out to see what the potential would be."

"I too see the benefits of trying it out," said Warden Liz Danielsen, Algonquin Highlands' mayor.

Happy Anniversay

Minden Pharmasave celebrated their 75th anniversary last Wednesday, June 26. To celebrate, discounted items were offered in addition to a barbecue. /THOMAS SMITH Staff

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Canada Day crowds

SOMEBODY BETTER run the numbers and get back to me, but Monday's Canada Day celebration was the most people in downtown Minden that I have ever seen. As my pictures show, there were crowds of people that filled Water Street. 459 kids participated in the annual Kids' Fishing Derby in Minden. Let's assume that each of these kids had two parents that came to support them and watch them. Combined, that is over 1,300 people that attended. My friend Guenter tells me that in the 18 years he has lived in Minden, he has never seen that many people in town.

We were both amazed.

For the fishing derby, over 239 fish were brought to the weigh-in station in front of the post office. Every single one of the participants left with a prize. Three days before the event the organizers posted that they were nervous as donations were less than the previous year. After reaching out, businesses and community members stepped up to support the event with enough prizes for every single child to walk away with a prize and a smile beaming across their face. A big shout out is needed for the Haliburton Highlands Bass Club and all of the supporters of the event this year.

I have been made aware that some parents and onlookers are concerned over the high water levels and the lack of life jackets on young participants of the derby. While I agree that the water levels were high, the fault of children not wearing life jackets falls on the adults and supervisors of the kids. One of the five rules of the derby was that each child participating was recommended to wear a life jacket. Throughout the day when taking photos, I saw very few kids actually in the water. There were canoeists that paddled down the river during the event. Each of them had two adults in their vessel (one had a dog). None of these adults in the canoes were wearing life jackets.

As an avid canoeist, I am highly confident in my swimming ability, as well as my paddling ability. I always make sure that I am wearing a comfortable fitting life jacket when I am in the canoe or kayak. No exceptions. Freak accidents happen. When they do, a life jacket will save your life. When they are properly fitting, they do not restrict your movement or impede you in any way. They are simply there to save your life if anything goes wrong.

THOMAS SMITH
Editor

The adults who let their kids in the water without a life jacket and those paddlers did not set a good example for the kids.

Shame on them.

Walking around the river, I saw children of all ages with multi-generational families cheering them on and baiting hooks. Often, I saw more rods in the adult's hands than in kid's hands (the kids were sleeping in the grass).

I saw nothing but smiles on everyone's faces when walking around on Canada Day. Longtime residents and active community volunteers had massive smiles on their faces. I think we should be proud of the community we have developed, proud of our youth, and proud that we can celebrate again in this post-pandemic world.

Working out the bugs

PEOPLE WILL tell you that to create a memorable dance number, all you need is excellent choreography, incredible dancing ability, a vision, some dramatic flair, an awareness of your body language, and no small measure of athleticism. But if you have ever spent any time in the outdoors, you also know that one bug down the back of your shirt is a fine substitute.

I have witnessed dance numbers that would have won special Oscars, created with the aid of one little spider.

The one that immediately comes to mind had the hapless dancer leap effortlessly upon a riverside picnic table, do a series of quick pirouettes, shimmy at a speed never before witnessed by humanity, flail arms, kick legs, throw himself high into the air, stop, drop and roll, and end it all with the splits, and a dramatic and sudden shirt removal. Which was no small feat, given that he was wearing chest waders and a fishing vest.

STEVE GALEA
Beyond 35

Between you and me, I doubt Fred Astaire or Michael Jackson could have done this number more skillfully.

Frankly, it was a master class in what the human body is capable of doing with the right incentive.

Before that little number was done, a small crowd had gathered at that riverside park to witness, and in some cases create soon-to-be viral recordings, of one of the great spontaneous dance numbers of our time.

And though everyone just believed this lively impromptu ballet was a spontaneous and joyous re-creation of Riverdance, or – worse still – an event caused by the dancer's need to express himself and give thanks to the beauty of the day, I knew that the primary driver behind it was a spider that had managed to land on the back of his neck and then crawl down to explore the area beneath his collar.

It's also interesting to note that the lower a bug goes in situations like these, the more frenzied, original, and unpredictable, the dance moves become. By the time that spider was at the dancer's ankles, he was doing what can only be described as high-speed tap dancing, with arms windmilling so fast that they were a blur.

But, judging from the videos I witnessed shortly after, the real pièce de la résistance was the facial expressions, which frankly told a parallel tale of woe, worry, and panic to the eager crowd. In hindsight, I believe this was egged on by the unfounded fear that the insect rapidly approaching the small of the dancer's back might have been the burrowing kind.

But, alas, all good things must come to an end. And somehow, in those intense few seconds, the spider realized that it would like to live in a quieter neighbourhood, and it crawled back up and left – but not before inspiring a few more original dance moves.

In the end, the dancer was left spent, but also content that he had danced as if no one was watching – which was actually the opposite of what had occurred.

I only divulge this because I do not want to take credit for abilities or talent I do not possess. Plus, I believe in giving credit where credit is due. Between you and me, I couldn't have done any of it without the help of that little spider.

InOtherWords

Columns and Letters to the Editor

Paywalls, patreons, and the digital divide

IF YOU HAVEN'T heard of the Digital Divide, you've certainly lived it. The Digital Divide describes unequal access to information technology, such as the internet, and how that limits full participation in society. If you've lived down a road where the only cellular coverage or internet connection is dodgy, you've experienced the digital divide.

Another facet of the Digital Divide is the Information Divide, and as internet connectivity improves it's a facet we need to become more aware of. The Information Divide describes unequal access to information, and it's a divide that just access to the internet won't be able to solve.

There was a time when access to the internet could be seen as a sure fire way to ensure access to information. That I can now access the internet on my smartphone outside Agnew's General Store when not that long ago I couldn't, doesn't mean that trustworthy and reliable information sources are available to me. I know you might be thinking, I can "just Google it," right? Unfortunately, there are many barriers between us and the information we might be seeking, including Google itself.

ERIN KERNOHAN-BERNING
Humans and Technology

While Google's mission "to organize the world's information and make it universally accessible and useful" goes back to its bygone "don't be evil" days, it arguably hasn't been able to live up to the task. Even though the Google search engine is one of the most accessed websites on the internet, and has become synonymous with knowledge discovery, the monetization of these services inevitably run counter to universal access.

Monetization, shorthand for how to make money off of something, has been an ongoing problem since the World Wide Web became a thing. The question of how to take what was invented as a public good ("the web is for everyone" Sir Tim Berners-Lee has been quoted as saying), and make money off of it has been a persistent quest of big tech companies. However, that pursuit has, to borrow the words of Facebook, caused them to "move fast and break things" for others.

A good example of this is how Google and Facebook completely upended the revenue model for media. Big tech's implementation of ads to generate revenue had a knock-on effect of drawing ad revenue away from media publishers. This has left journalism in the unenviable position of being both dependent on search and social media to get eyes on their news, while suffering income losses as ad revenue drops. And, because people deserve to be paid for the labour it takes to create reliable and trustworthy content, this has led to a decrease in ad-supported news available online in favour of other revenue streams.

Paywalls are one common way that media publishers have countered this loss of revenue, but other models also exist. Some smaller independent media companies use subscription services to provide more in depth bonus content. Some freelance journalists use services like Patreon to provide content to subscribers. Many try to balance the principle of information as a public good with the need to make money to live. But this still means that access to information becomes tiered and your access becomes dependent on what you can afford. And when you can't afford good, well researched information, misinformation and disinformation too easily fill the void.

The Canadian government followed in the footsteps of the Australian government and attempted to rectify this through the Online News Act, forcing a framework by which big tech companies would be required to negotiate with media companies to compensate them for linking to their news stories. This had the unfortunate effect of Google and Meta (parent to Facebook, Instagram, and others) taking their proverbial ball and going home as both companies simply opted out of carrying news links at all. This occurred as wildfires closed in on Yellowknife, NWT, effectively cutting off an entire channel of information to users who might be looking for up-to-the-minute safety information. Google has since opted to resume posting their news results, but Facebook remains an information desert. There is an honest debate to be had on whether the Online News Act will ever be effective or has only succeeded in breaking the very thing it was meant to fix. Personally, I'm pessimistic on the former, and more convinced of the latter.

There needs to be a mechanism to allow universal access to information as a public good, and some do exist. Public libraries, for one. Public and not-for-profit broadcasters, for another. However, the push and pull between for-profit interests and public goods always means we're at risk of losing those public goods. Therefore, we need a concerted effort to bridge the Information Divide. We need to ensure that as connectivity to the internet increases, that there's something actually there to see when we connect to it.

Minden Memories

A picture that captured the golf course bridge at the back and some cows quenching their thirst on Gull River. /Photo courtesy of the Minden Hills Cultural Centre

letters to the editor

Canada must show by example

To the Editor,

The Last week's US Presidential Debate exposed two different people. One whose age is showing, but so was his genuine caring for all, the world's environment and the truth; and one who only cares about himself and thirsts for personal power.

What world leader will voters trust? It is a terrifying time. Will those considering the latter believing that 'revenge may sweeten', consider that it does not cure or prolong life on Earth?

Albert Schweitzer, a man who practiced what he preached, said "The awareness that we are all human beings together has become lost in war and through politics."

Canada can show by example. Let's think of our kids' future in the choices we make.

Fred Phipps
Haliburton

A force of nature; a force of good

To the Editor,

The turnout at Norma Goodger's celebration of life in Stanhope this past weekend was a testament to her profound, multifaceted and long-standing contributions to the community of the County of Haliburton.

A founding member and decades-long president of the Lake Kushog Property Owners' Association, the matriarch of Minden Pride, a cornerstone of the Stanhope Heritage Museum, and a volunteer with a multitude of local committees and boards that are frankly too numerous to list here, Norma Goodger was the living embodiment of community spirit.

Norma was an absolute force of nature, and an absolute force for good. Her passing is a massive loss for the community, but her legacy will live on and inspire others for a long time to come.

Chad Ingram
Minden Hills

/Submitted by Township of Algonquin Highlands

Canada Day Celebrations

Coming together for Canada Day

Thousands of people came to Minden on Canada Day. The Kids' Fishing Derby alone drew 459 participants. Food vendors had lines that wrapped around the block. Every child that entered the fishing derby received a prize. /THOMAS SMITH Staff

Canada Day Celebrations

Class of 2024 HHSS Valedictorian - Abi Lewis

Good evening everyone, and welcome to the Haliburton Highlands Secondary School Graduation of 2024! I would like to kick off my speech by expressing my gratitude. Thank you to the Graduation Steering Committee for their time and dedication to making this event possible. Thank you to our parents, teachers, friends, and mentors, your endless support has been invaluable and will never be forgotten. I would also like to take a moment to recognize the incredible support of our parents and guardians. From the late-night pickups to the early morning wake up calls, they've shouldered immense responsibilities as we've grown up, shaping us into the young adults we are today. Their unwavering commitment and love have truly been the foundation of our journey through high school. I would like to extend my appreciation to all the teaching staff of HHSS. Our teachers have been phenomenal throughout the challenges of COVID, and I'm grateful for their commitment and passion to see us learn. Furthermore, special thanks to all the essential personnel who've worked behind the scenes to keep our school running smoothly.

Finally, a massive thank you and congratulations to each one of you who crossed the stage today. Witnessing your transformation from the small, crazy kids I once knew to the remarkable individuals seated before me fills me with so much pride and joy. You have all come a long way, and each of you should take pride in the incredible individuals you have become. It's a privilege to stand alongside you as fellow members of the Hal Highs graduating class of 2024. As we celebrate this milestone, let's reflect on our journey and embrace the future with resilience.

Congratulations, Class of 2024, and thank you all.

When I was called down to the office to be told I was chosen to be this year's valedictorian, I'm not gonna lie, I thought I was about to get in trouble for skipping my class the day prior. Instead, I was told some very different news and may or may not have burst into tears. They weren't tears of sadness, but they were tears of joy and pride. I could not begin to express how honored I am to be here in front of you all, representing my graduating class, or how I see it, talking on behalf of my friends and peers who have helped me grow and become the person I am today.

It's kind of weird to think we're all sitting here today in red gowns, with a diploma in our hands. In the words of C.S Lewis "Isn't it funny how day to day nothing changes. But, when you look back everything is different." In ninth grade, it was a time with many barriers. Despite the school's best efforts, it was certainly not what we thought "the high school experience" would start off looking like. We had one class all day, every day for a month, wore masks indoors and outdoors, had no extracurricular activities, and were online for half the year. But even with the walls in place, we still managed to make memories and meet the new people that little did we know, would be the person we call our best friend four years later.

In tenth grade, "the high school experience" was starting to kick off. We have now upgraded from one class a day to two, and then by the second semester, four classes! This was the year we got to put on the Red Hawk jersey for the first time, go to our first dance, be a part of our first club, first buy out, and most importantly, try a cafe cookie for the very first time. And man oh man were those cookies good. Then eleventh grade came around the corner. Our first "normal" school year and when things started getting a little crazy. Red Hawk athletes were thriving, clubs were at their peak, courses became a little harder, musicals in the theater, and when some of us got our driver's licenses. This was also the year that Tim Hortons became our second home.

Then there was twelfth grade that came out of absolutely nowhere. Now, we're the big dogs! We were driving around with friends, barbecues at lunch, wearing a Red Hawk jersey for the last time, going to our last club meeting, prom, senior skip days, and the list goes on. Some seniors even embarked on a game I like to call "whose truck can make the louder noise". Unfortunately, my Ford Escape never quite made the cut. Then there were the tricky things like school grades, applying for schools and apprenticeships, and figuring out the next steps of your life. There's no doubt that Grade 12 has been one of the most stressful and pressure-filled years thus far, but I know that there were so many amazing things that happened that had the power to make that stress completely fade away.

During our time here, we've faced stress and hard work, but we also found joy, even when we felt small and scared. By tackling challenges and finding joy in perseverance, we've learned to be resilient and show grit in tough times. Some of us would also argue that we have undergone an incredible amount of pressure throughout these years. Whether it's from our parents, teachers, friends, sports, you name it, we all go through it. But a small fact I want to talk about is how diamonds are made. Diamonds are formed from carbon atoms deep within the Earth's mantle, where intense heat and pressure cause them to crystallize into the familiar diamond structure we know. But in simple "Abi" words, pressure makes diamonds…" Pressure makes diamonds". Without the pressure from everything around us, we would have no strive and would just be small atoms with no direction. Teachers put this pressure on us because although we don't always believe it, they know we can go out of our comfort zones and do amazing things. Family puts pressure on us to learn and to do our best. Without that, none of us would even care to BE the best. From all the stress and pressure we have overcome, we have all grown and come so far in life. And for that, I want to say cheers to all being diamonds and only growing from here.

It is important to reflect on the incredible journey we've shared. High school has been a place of growth, discovery, and unexpected beauty. Even amidst challenges, whether academic, personal, or social, Haliburton has given a unique tapestry into our lives. From the beautiful landscapes that greeted us each morning, to the close friendships forged through living in such a close-knit community and the late nights this town had to offer, our time here has been nothing short of remarkable.

Each experience, whether joyful or challenging, has shaped us into the individuals we are today. In the words of Wendy Wunder, "The magic thing about home is that it feels good to leave, and it feels even

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Coffee Drop In
When: Tuesdays 9 to 11 a.m.
Where: Hope United Church, 7521 Highway 35, Norland
Come One, Come All. By Donation

TOPS: Take Off Pounds Sensibly
When: Monday mornings 9:30 to 11 a.m.
Where: Haliburton Legion Branch 129, upper level
Admission: Yearly membership of $59
A non-profit/commercial network of weight-loss support groups, offers programs for healthy living and weight management.

Lakeside Church Service
When: Sunday at 9 a.m. and 10:45 a.m.
Where: 9 Park Street, Haliburton.
Whoever you are, wherever you've been, you are welcome here.

Haliburton Sculpture Forest Free Guided Walking Tours
When: Tuesdays in July and August, 10 a.m.
Where: 297 College Dr. Haliburton
Meet at the kiosk in the Fleming College Haliburton School of Art + Design parking lot. Wear comfortable walking shoes. Rain or shine and can take up to 2 hours. Tours are free but donations are greatly appreciated. For more information: www.haliburtonsculptureforest.ca

Friends of the Haliburton County Public Library - Summer Book Sale
When: Saturday, July 6, 10 a.m. to 2 p.m.
Where: Dysart Branch, 78 Maple Avenue
Choose from a huge selection of gently read books for readers of all ages! Payment is by cash or cheque donation. Don't forget to bring a reusable bag. All money raised by the Friends of the Haliburton County Public Library supports library enhancements and programs in all branches in Haliburton County.

Annual TAG Day
When: July 12, all day
Where: Minden, various locations
The Minden Health Care Auxiliary will be outside various businesses accepting your donations. Come to town with cash in your pockets, coins or bills. Every donation helps. New members are welcome. To help, or for more information please contact Pat Bradley, 705-934-0011 or Gail Simon, 705-286-4087.

Open House and Community Yard Sale
When: Saturday July 13, 8 a.m. to 2 p.m.
Where: 20 George Street Haliburton
Multiple vendors from around the community - many types of treasures to be found. Pie sale and BBQ offered by the members of the lodge. To book a spot or for more information please contact Rob Parish at 705-935-1921 or robparish707@yahoo.ca.

Outpost Scrabble and Coffee
When: Wednesday, July 17 starting at 10:30 a.m.
Where: Red Cross Outpost Museum, 2314 Loop Rd, Wilberforce
Words used with a connection to the Outpost win an extra 10 points. Visit www.facebook.com/wilberforceoutpost for more information or contact Barb Schofield at 705-448-2598 or wilberforcebarb@yahoo.ca.

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Class of 2024

Abi Lewis presents her valedictorian speech to the HHSS graduating class of 2024. /Submitted

better to come back". Who knows where we will all be in five, 10 years from now, but one thing is for certain, Hal High was our home away from home for many years and that will never be forgotten.

Now it is time we as Red Hawks leave the nest, spreading our wings to embark on diverse paths ahead. Some of us are leaving for college and university, eager to pursue knowledge and shape our futures. Others may choose apprenticeships, diving into hands-on experiences to develop valuable skills. Many will enter the workforce, contributing to society with dedication and passion. And for those who opt for a gap year, it's a chance to pause, reflect, and chart a course driven by dreams and aspirations. Whatever the path, whatever the destination, remember that each step forward is a testament to our growth, resilience, and potential. Abel Morales once said, "When it feels scary to jump, that is exactly when you jump, otherwise you end up staying in the same place your entire life". As we navigate the uncertainties of tomorrow, let's carry with us the lessons learned, the friendships forged, and the dreams that fuel our ambitions.

Today marks not just the end of our academic journey but the beginning of a new chapter filled with limitless possibilities. As we celebrate this milestone, I encourage each of you to embrace the power of dreams. Pursue your passions with tireless determination and courage. Remember that greatness lies not in comparison to others but in becoming the best version of yourself. Let our aspirations be guided by integrity, kindness, and a relentless pursuit of excellence. Let us embark on this next phase of life with boldness, knowing that by following our dreams, we not only fulfill our own potential but also inspire others to do the same.

Today is a day about you graduates. Today we celebrate our accomplishments, walls that have broken through, and the new incredible part of your life we are all about to start. From the bottom of my heart, thank you all for everything. Thank you for the joy, the dumb decisions, the excitement, and the memories you have given me and the people around you. Today is not a goodbye, it is just the beginning of a new chapter. Congratulations class of 2024 and never forget, once a hawk, always a hawk.

Class of 2024

HHSS students move ahead with bright futures

by VIVIAN COLLINGS
Times Staff

The Haliburton Highlands Secondary School graduating class of 2024 had their special moment on stage on Thursday, June 27.

Grade 12 students in red flowing gowns were the stars of the graduation ceremony, going up one by one to receive their diplomas, awards, and bursaries.

Abi Lewis was selected by her peers to give the Valedictorian address.

Lewis was female athlete of the year this year, a constant strong leader, consistently achieved honours, and will pursue teaching at Brock University this fall.

"I could not begin to express how honored I am to be here in front of you all, representing my graduating class, or how I see it, talking on behalf of my friends and peers who have helped me grow and become the person I am today," Lewis said.

This year's graduates spent the first two years of their high school careers in a global pandemic.

It changed school life at the time, and made the last two years full of club meetings and sports events even sweeter.

"We had one class all day, every day for a month, wore masks indoors and outdoors, had no extracurricular activities, and were online for half the year. But even with the walls in place, we still managed to make memories and meet the new people that little did we know, would be the person we call our best friend four years later," she said.

Lewis thanked teachers and caregivers for putting pressure on all graduates to strive to be their best and reach for the stars.

Diamonds come from pressure, she said.

"During our time here, we've faced stress and hard work, but we also found joy, even when we felt small and scared. By tackling challenges and finding joy in perseverance, we've learned to be resilient and show grit in tough times."

Among many bursaries to deserving students for excelling in various subjects and extracurricular activities, three other awards of distinction were presented.

Brody Bolger was the recipient of the Principal's Award for Student Leadership, Olivia Humphries received the Lieutenant Governor's Award for Community Service, and Cameron Lebel was given the Governor General's Academic Medal.

Brody Bolger, Olivia Humphries, Abi Lewis, Lily Manning, and Marley Mariani all received school letters.

"Who knows where we will all be in five, 10 years from now, but one thing is for certain, Hal High was our home away from home for many years and that will never be forgotten."

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Class of 2024

Congratulations to the HHSS graduating class of 2024. /TIM YANO Special to the *Times*

Class of 2024

Jazzalynne West gave some words of thanks for the support she received by the Haliburton Adult and Alternative Education School at the 2024 graduation ceremony at McKeck's in Haliburton. /THOMAS SMITH Staff

Tess Husbands reads the valedictorian speech written by Dana Black. Valedictorian Dana Black was unfortunately not able to attend the ceremony.

Congratulations to the class of 2024 graduates of the Haliburton Adult and Alternative Education Centre.

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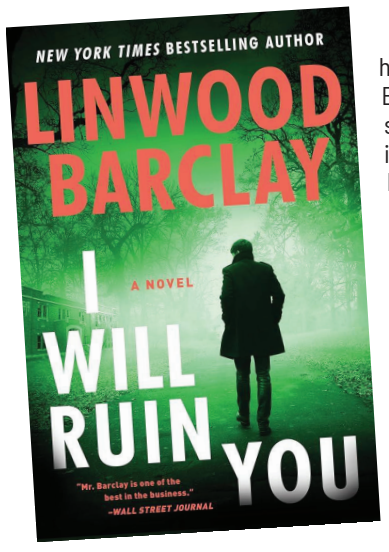
HCPL's Book of the Week


NEW YORK TIMES BESTSELLING AUTHOR
LINWOOD BARCLAY
A NOVEL
I WILL RUIN YOU
"Mr. Barclay is one of the best in the business."
–WALL STREET JOURNAL

How would you react in a life-or-death situation? It's a question everyone asks themselves, but few have to face in real life. English teacher Richard Boyle certainly never thought he would find himself talking down a former student intent on harming others, but when Mark LeDrew shows up at Richard's school with a bomb strapped to his chest, Richard immediately jumps into action. Thanks to some quick thinking, he averts a major tragedy and is hailed as a hero, but not all the attention focused on him is positive.

Richard's brief moment in the spotlight puts him in the sights of a deranged blackmailer with a score to settle. The situation rapidly spirals out of control, drawing Richard into a fraught web of salacious accusations and deadly secrets. What price will he pay for one good deed?

I Will Ruin You by Linwood Barclay is available to borrow from the Haliburton County Public Library.

Class of 2024

Congratulations to the award winners from Archie Stouffer Elementary School's graduating class of 2024. /TIM YANO Special to the *Times*

Archie Stouffer Elementary School Graduation Awards

Subject Awards

The Arts
1. Zoey Eden
2. Emerson Dykes

Mathematics
1. Addy Davidson
2. Allie Grant

English
1. Jayla Marchand
2. Breanna Upton

French
1. Moira Hughey
2. Jadyn Hamilton

Science
1. Landyn Simms
2. Alexis Feero

Geography
1. Kate Walker
2. Myla Ecclestone

History
1. Aren Addison
2. Sarah Teljeur

Honours Awards

Honours
Awarded to students with an 80 per cent average and higher
Mya Casey
Myla Ecclestone
Zoey Eden
Alexis Feero
Allie Grant
Moira Hughey
Landyn Simms
Sarah Teljeur
Breanna Upton
Aren Addison
Sophia Collins
Addy Davidson
Jadyn Hamilton
Brody Hartwig
Vanek Logan
Jayla Marchand
Kate Walker

Academic Effort
Zach Prentice
Van Ryan
Matthew Fairey
Kevin Jones
Avery Pristupa

Academic Excellence Award
Presented to a student who has achieved academic honours as well as demonstrated a thirst for knowledge and a commitment to learning.
Myla Ecclestone
Allie Grant
Jayla Marchand
Addy Davidson

Arcadia Masonic Lodge Award
Presented to a student who has worked very hard to succeed.
Carson Brosseau
Justin Lee
Robert Brown

Alan Walker Memorial Award
Presented to a student who has demonstrated citizenship and who has been of great assistance to staff and students of our ASES community.
Sarah Teljeur
Alexis Feero
Sophia Collins

Character Education Award
Presented to a student who has exemplified the Archie Stouffer Elementary School ROAR Traits during their school years.
Matthew Fairey
Ayden Gardiner

Sarah Bloomfield Award
Presented to a student who is fun-loving, has a zest for life and is always a spark in the room.
Mya Casey

Principal All-Round Student Award
Presented to a student who has demonstrated excellence in academics, leadership, citizenship and extra-curricular activities.
Jadyn Hamilton
Kate Walker

Athletic Achievement Award
This award is presented to students who have demonstrated a high standard of achievement, skill and sportsmanship on school sports teams and in gym class. They exemplify a love of sports, consistently displaying a positive attitude and respect for others.
Jadyn Hamilton
Vanek Logan
Kate Walker
Sarah Tejeur

Collaboration in technology brings savings: consultant

by **JAMES MATTHEWS**
Times Staff

Effective utilization of technology is a required core competency for municipal governments.

And Haliburton County has a strategy to more effectively take advantage of technology. Ben Perry of Perry Group Consulting walked county council through an IT digital strategy when it met June 26.

There's an expectation that residents, customers, and businesses should be able to interact with their government more effectively online, he said.

"What we see is technology driving efficiency and productivity benefits," Perry said. "We think there's some really important drivers for using technology. We also think there's some risks if we don't.

"(Such as) becoming an out-of-touch government that doesn't deliver services in a way that customers expect to interact."

Cybersecurity risks have become more dire in recent years.

Moving services to an online format can lower service delivery costs, he said. Many municipal studies suggest face-to-face transactions cost organizations between $15 and $30. A phone-based transaction costs about $5. But an online transaction costs only about $1, he said.

"We're not suggesting that all service go online and the organization becomes faceless," Perry said. "We need to continue to support all of the channels and support all of the ways our customers and residents want to interact with us."

He said the county has a strong IT team that effectively delivers services to all partners. The county and its lower tier municipalities have a successful partnership in technology management.

The IT strategy sets a number of directions, Perry said.

It has the county's IT team and its director playing a greater role in coordinating increased collaboration around business solutions, GIS and data, and web spaces.

The IT team will expand on bring business solutions, GIS and data expertise and capacity to support joint working.

The strategy calls on each municipality to have a local Digital Transformation Coordinator and to establish a collaborative governance model to bring people together to oversee the implementation of the strategy.

It's also paramount to establish a collaboration-first approach toward new and emerging technology opportunities.

"The collaborative working in the technology space is already delivering real value," he said. "You're tackling projects that you couldn't tackle individually. By working together, you're achieving savings."

Mike March, the county's information technology director, said he doesn't expect council to straight away endorse everything in the strategy.

"There's a lot of information here," March said. "More stuff needs to be fleshed out. More information needs to be brought forward."

What he does ask is that council at least endorse the strategy's principles.

"Basically, that there are intrinsic benefits that can be realized if we all come together, work together on some of these projects," he said.

Warden Liz Danielsen, the mayor of Algonquin Highlands, said she's long believed in the benefits of streamlining things, shaving costs, and working together when possible.

"And this is the perfect example of something that can help us all in moving in that direction and making life easier and hopefully less expensive for all of our taxpayers," she said.

Knee-high by July

Farmer Casey Cox sprays his cornfield in Minden. /Photo by Guenter Horst

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	3				4			
	4	1	2	7			3	
					2			
				5			4	6
						5		

Level: Intermediate

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!

Here's How It Works:
Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Answers on page 18

Tunes for your health

The Haliburton & District Lions Club presented the Haliburton Highlands Health Services (HHHS) Foundation with a donation of $1,000 for their new diagnostic imaging services project which will include a CT scanner and mammography unit. The presentation was at Haliburton Highlands Brewing's new location in Carnarvon at 15543 Highway 35 during a fundraiser event for HHHS featuring live music, food, and beverages on Saturday, June 29 and Sunday, June 30. /VIVIAN COLLINGS Staff

Kushog Lake celebrates Canada Day

The Fankhauser /Litner pontoon boat lead the Canada Day boat parade on Kushog Lake this weekend. The boat was adorned with a large fibreglass hockey mask. /Photo submitted

Staanworth Non-Profit Housing Corporation is currently seeking a

Full-Time Property Manager

Established in 1984, Staanworth Non-Profit Housing Corporation has been providing affordable housing opportunities for independent living in Minden Hills. Staanworth Non-Profit Housing Corporation includes two apartment buildings and a neighborhood of 20 townhouses, totaling 74 units. Under the direction of a volunteer Board of Directors, the PROPERTY MANAGER is totally accountable for the daily, monthly and annual operations. This job scope will include supervising staff, ensuring a high standard of building and grounds maintenance, budgeting, bookkeeping, meeting legal requirements and interacting with our tenants in a kind, courteous manner to ensure a safe, high quality living environment.

Preference will be given to candidates who have:
- Experience with Rent Geared to Income Calculations (RGI), Rent Collection and Arrears Management
- Knowledge of the Residential Tenancies Act, Housing Services Act and the Landlord Tenant Act
- Proficient in computer skills, specifically NewViews property management software
- Knowledge of codes, regulations, including Fire Code, Building Code, Occupational Health & Safety Act
- Knowledge and understanding of building systems (HVAC, Fire Protection, Mechanical, Electrical)

Desired Attributes and Competencies:
- Time & Priority Management
- Project Management – Analyzing all aspects of a situation to make consistently sound and timely decisions
- Teamwork – Motivating others to meet objectives

What We Offer:
- Friendly and inviting workspace, conveniently located in Minden Hills
- Competitive compensation and employee benefits package including OMERS Pension Plan
- An opportunity to contribute to the work of a not-for-profit organization that fosters innovative thinking and the chance to be a part of a workplace culture that values collaboration, community, and resourcefulness
- Full time salaried position

TO APPLY:
- Interested applicants are invited to submit their cover letter and resumé by noon, Friday, July 12th to staanworthprez@gmail.com (Job description available upon request)
- Successful applicants must have a valid driver's license and provide a Police Record Check
- We thank all applicants who apply, however, only those selected for an interview will be contacted
- Position available - September 3rd, 2024

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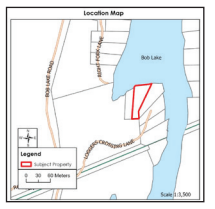
PUBLIC NOTICE

NOTICE IS HEREBY GIVEN that the Corporation of the Township of Minden Hills has received applications to consider by-laws to stop up, close, and convey those parcels of land more particularly described as follows:

1. File No. PLSRA2023044: Part of the original shore road allowance along the shore of Bob Lake, lying in front 1051 Loggers Crossing Lane located within Lot 12, Concession 1, Geographic Township of Anson



2. File No. PLSRA2024014: Part of the original shore road allowance along the shore of Canning Lake, lying in front of 1237 Ingoldsby Road located within Lot 16, Concession 14, Geographic Township of Snowdon

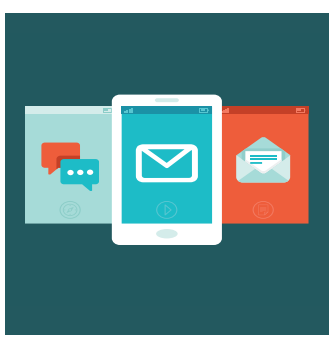
The above noted applications are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario by appointment only. Additional information may be obtained by contacting the undersigned.

AND TAKE NOTICE should you wish to provide comments with respect to any of the above referenced applications, please submit in writing those comments to the undersigned not later than **August 1, 2024**.

AND FURTHER TAKE NOTICE any person who claims that their land will be prejudicially affected is asked to contact the undersigned at their earliest convenience.

AND TAKE FURTHER NOTICE if deemed advisable, By-laws giving effect to the proposed closure and conveyance will be passed by the Council for the Corporation of the Township of Minden Hills. Please note that a Council meeting to consider a By-law for the above referenced applications will be scheduled at a later date following the requiste commenting period.

Amanda Dougherty, B.A. (Hons)
Manager of Planning, Township of Minden Hills
705-286-1260 Ext. 506
adougherty@mindenhills.ca



Have a thought, comment or opinion you'd like to share?

Send a letter to the editor to
thomas@haliburtonpress.com

Pandemonium

The Highlands Summer Festival is opening their season with the musical *The 25th Annual Putnam County Spelling Bee*. A hilarious and interactive show, this musical is one that cannot be missed. Tickets can be purchased online www.highlandssummerfestival.on.ca/tickets.html
/TIM YANO Special to the *Times*

Township of Algonquin Highlands

PUBLIC NOTICE
Applicant: Carter
Lot 3, Concession 6,
Geographic Township of Stanhope

WHEREAS the Council of the Corporation of the Township of Algonquin Highlands has declared part of the original shore road allowance lying in front of Lot 3, Concession 6, in the geographic Township of Stanhope, in the Township of Algonquin Highlands, County of Haliburton, to be surplus.

TAKE NOTICE that the Council of the Municipal Corporation of the Township of Algonquin Highlands proposes to enact a By-Law to stop-up, close and convey to the abutting property owner(s) that part of the original shore road allowance lying in front of Lot 3, Concession 6, described as all and singular that certain parcel or tract of land and premises situate, lying and being in the Geographic Township of Stanhope, in the County of Haliburton and being composed of the following:

FIRSTLY: THAT part of the original shore road allowance lying in front of Lot 3, Concession 6, described as Part 2 on a Plan deposited in the Registry Office for the Registry Division of Haliburton County as Plan 19R-10971

The proposed By-Law will come before the said Council for consideration at its regular meeting at the Algonquin Highlands Municipal Office, 1123 North Shore Road, on the **18th day of July, 2024** and at that time, the Council will hear in person or by his/her counsel, solicitor or agent any person who claims that his/her land will be prejudicially affected and who applies to be heard. Any person who wishes to be heard by Council regarding this proposed closure must contact the Clerk to schedule a delegation with Council.

Dated: July 3rd, 2024

Sean O'Callaghan
Planner
Township of Algonquin Highlands
1123 North Shore Rd.
Algonquin Highlands, ON K0M 1S0
Tel: (705) 489-2379
Email: socallaghan@algonquinhighlands.ca

Township of Algonquin Highlands

PUBLIC NOTICE
Applicant: Kegel
Lots 15 & 16, Concession 8,
Little Hawk Lake Road
Geographic Township of Stanhope

WHEREAS the Council of the Corporation of the Township of Algonquin Highlands has declared part of the original road allowance between Lots 15 & 16, Concession 8, in the geographic Township of Stanhope, in the Township of Algonquin Highlands, County of Haliburton, to be surplus.

TAKE NOTICE that the Council of the Municipal Corporation of the Township of Algonquin Highlands proposes to enact a By-Law to stop-up, close and convey to the abutting property owner(s) that part of the original road allowance between Lots 15 & 16, Concession 8, described as all and singular that certain parcel or tract of land and premises situate, lying and being in the Geographic Township of Stanhope, in the County of Haliburton and being composed of the following:

FIRSTLY: PART of the Original Allowance for Road between Lots 15 & 16, Concession 8, geographic Township of Stanhope, described as Part 5 19R10946; Haliburton

The proposed By-Law will come before the said Council for consideration at its regular meeting at the Algonquin Highlands Municipal Office, 1123 North Shore Road, on the 18th day of July, 2024 and at that time, the Council will hear in person or by his/her counsel, solicitor or agent any person who claims that his/her land will be prejudicially affected and who applies to be heard. Any person who wishes to be heard by Council regarding this proposed closure must contact the Clerk to schedule a delegation with Council.

Dated: July 3rd, 2024

Sean O'Callaghan
Planner
Township of Algonquin Highlands
1123 North Shore Rd.
Algonquin Highlands, ON K0M 1S0
Tel: (705) 489-2379
Email: socallaghan@algonquinhighlands.ca

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2	3	9	8	6	4	1	5	7
5	4	1	2	7	9	6	3	8
6	5	8	1	4	2	9	7	3
1	2	3	9	5	7	8	4	6
4	9	7	6	3	8	5	1	2

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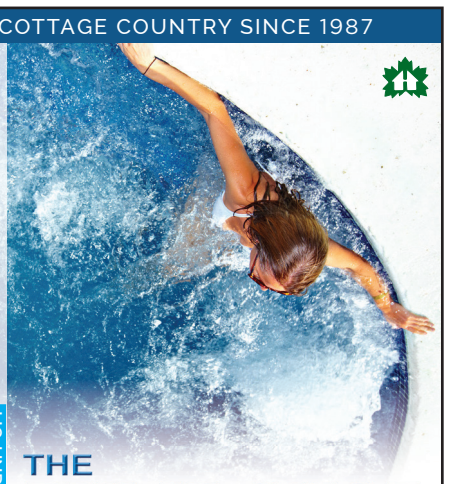

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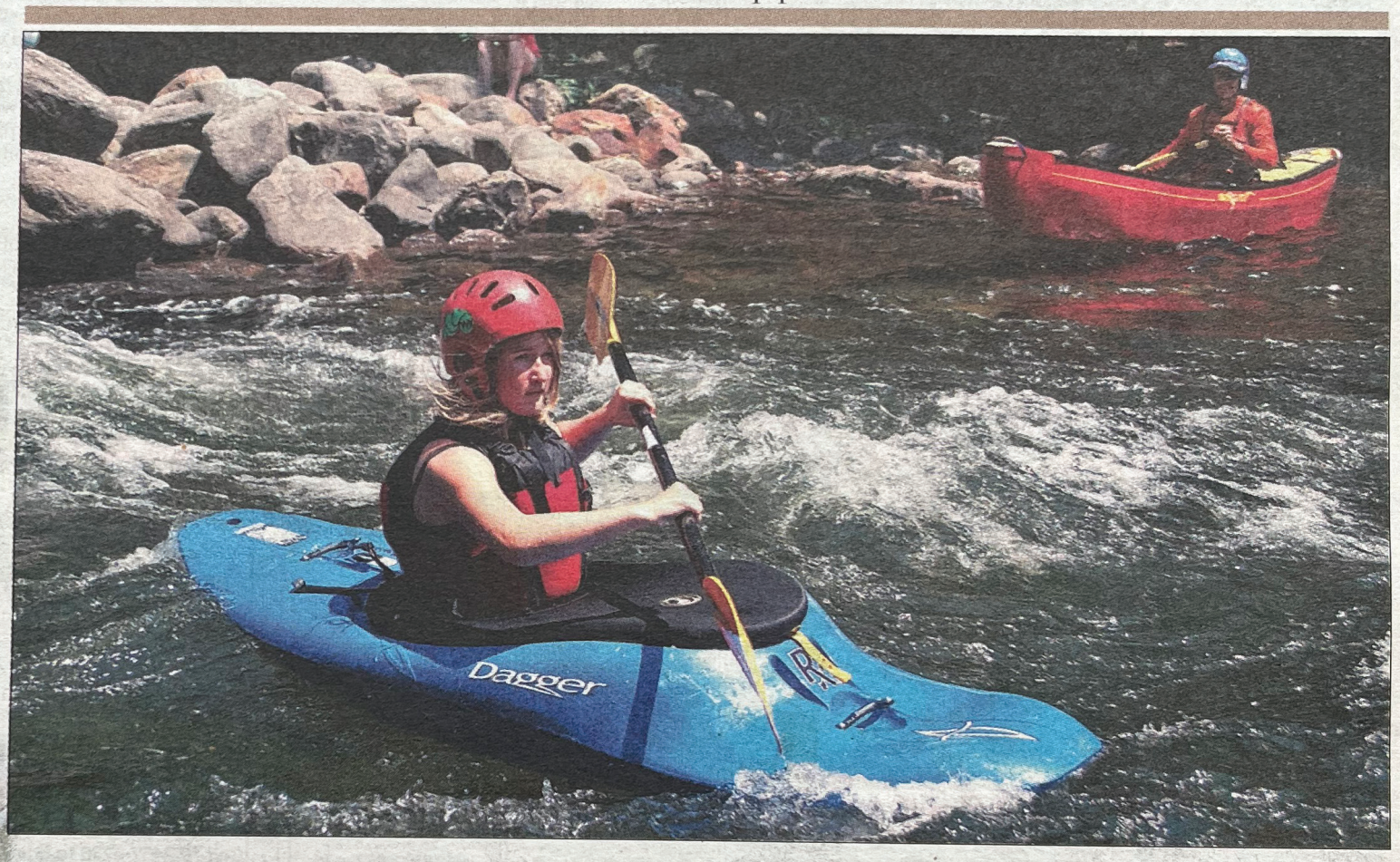

Chad Ingram Times staff
Alex Litwin was navigating the waves like a pro during an Opportunities for Youth workshop at the Minden Wild Water Preserve on the weekend.

Runway may be delayed to new year

Chad Ingram
Staff reporter

The chief administrative officer for Algonquin Highlands says there is a high probability that construction on the Stanhope Airport expansion will not begin this year.

That was the word from CAO Juanita Dempster-Evans after, on Friday, the township received verbal communication from the office of Bill Bunker, a case analyst for the Federal Economic Development Agency for Southern Ontario, and the man in charge of the environmental assessment screening report for the airport expansion project.

The June 9 draft screening report essentially gave the project – which

see CONSTRUCTION page 15

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